

TERMS OF REFERENCE FOR RISK MANAGEMENT COMMITTEE

1. Membership

- 1.1 The Committee membership comprises:-
Chief Financial Officer
Property Director
People Director
Commercial Director
Managing Director, Peach Pubs
Head of Finance
Head of IT
Head of Safety, Audit and Stock
Assistant Company Secretary
Other representatives who may be invited to attend

2. Responsible to

- 2.1 The Committee shall formally report to the Board after each meeting, normally by including Committee minutes as an agenda item at the next Board meeting

3. Frequency

- 3.1 The Committee shall meet four times a year

4. Duties and responsibilities

- 4.1 To assist the board in setting risk strategies, policies and frameworks in conjunction with operational management
- 4.2 To keep under review the company's overall risk assessment processes and ensure they are effectively managed
- 4.3 To ensure a systematic, documented assessment of the processes and outcomes surrounding key risks is undertaken at least annually for the purposes of the company's financial statements on risk management including internal control
- 4.4 To ensure the Risk Management (Compliance) function has adequate resources and appropriate access to information to enable it to perform its function effectively.
- 4.5 To ensure that a risk awareness culture is pervasive throughout the organisation
- 4.6 To perform all or any other activities related to risk management as requested by the Board.
- 4.7 To keep the Board fully apprised of any matters requiring their attention
- 4.8 To produce formal Minutes and Actions from each meeting as a record of decisions made.

March 2025